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from a negative net migration for decades portugal shifted to an immigration country in the end of the 20th century the first immigration flows were dominated by unqualified workers mainly coming from african portuguese speaking countries palop

that were former colonies there are reports of some highly skilled immigrants that arrived in the 1990s mainly from Brazilian and EU origin. The first time that Portugal truly started to face the challenge of receiving immigrants with higher education that were overqualified for the activities they were performing in the labour market was in the beginning of the 21st century with the arrival of Eastern Europeans. The Portuguese experience with different immigrant flows in the past three decades highlighted the existence of three different groups of highly skilled immigrants: the first of highly qualified immigrants at entrance to Portugal; the second composed by immigrants acknowledged as highly skilled after a process of equivalences and/or recognition of qualifications or after achieving a higher education in the Portuguese education system; and finally a third with potential highly skilled immigrants. The characteristics and specific needs of each group lead to challenges in integration policies and in the protection of rights, pressuring for the definition of new legislative pieces and the opening of new support services and programmes. The report highlights the developments of the past ten years in the policies, e.g. recognition of qualifications, action plans for immigrant integration and measures, e.g. support offices to highly qualified immigrants, special programmes for the combat of overqualification of immigrants in needing professions such as the health sector, defined targeting highly qualified immigrants in Portugal. Although Portugal did not yet transpose the EU Blue Card Directive since 2007, the Portuguese Immigration Act has foreseen two special legal titles for highly qualified immigrants' entrance. Furthermore, several bilateral agreements have been defined between Portugal and other countries to either answer to specific needs of the Portuguese labour market, e.g. to bring health professionals or to consolidate friendship and cooperation relations, e.g. arrival of students and professionals for additional training. As highlighted in the report, the challenges and vulnerabilities that highly qualified immigrants face in Portugal are mainly linked to whether immigrants' qualifications are being used or not in the labour market and/or being officially recognised or not. Hence, the integration needs and problems of the highly qualified immigrants in the country are characterised by four possible ideal types of highly skilled immigrants: a) immigrants that have their equivalences recognised and are using them in the labour market; b) immigrants that are working in higher education professions although their qualifications were not officially recognised; c) immigrants that although had their qualifications recognised in Portugal are not using their education in the job they have; and d) highly qualified immigrants that do not have both the recognition of qualifications and the use of them in the labour market. The differences of these four ideal types raise different opportunities, challenges and integration needs for the immigrants as discussed in the report. Although the legal framework that defines the possibilities of the official recognition process of qualifications and equivalences is very important, it is furthermore relevant to analyse how the country is effectively using immigrants' skills in the labour market or, in contrast, is wasting human capital gathered with no costs to the country and/or if it attracts highly skilled immigrants. The report concludes with a discussion on whether Portugal will be an attractive country to highly qualified immigrants in the future to answer to the demand of certain professional sectors.

when it is presently facing the emigration of portuguese professionals that are unemployed due to among other reasons the fragile economic situation of the country

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nasality whether part of a consonant or vowel has certain phonetic and phonological characteristics that lead to outcomes seen time and again in languages with and without common ancestries spanish and portuguese constitute a particularly fruitful language pairing for studying phonological aspects of synchronic and diachronic variation given their intimate relationship as well as the array of dialectal variation in each this research monograph offers a comprehensive exploration of nasals and nasalization in spanish and portuguese with a special focus on the role of perception in order to provide insight into how perception informs models of phonetics phonology and language change of interest to researchers and advanced students alike this volume integrates phonetic and phonological models of speech perception and production and discusses these with regards to original empirical research on the perception of nasal place features and vowel nasalization by listeners of peninsular spanish cuban spanish and brazilian portuguese

brush up on your portuguese language skills in 3 months whether you re visiting portugal or simply want to improve your portuguese vocabulary and grammar this practical language learning course is packed with learning tips and an audio app that makes learning fun inside this portuguese language book you ll find imitated pronunciation sections that make unfamiliar portuguese sounds less daunting to english learners word lists key phrases and model sentences that build vocabulary three self assessment sections that allow the learner to engage with their own learning and exercises follow each grammar lesson reinforcing what has just been taught includes two mini bilingual dictionaries meaning you can check words in both english and portuguese speak portuguese fluently in only 12 weeks hugo portuguese in 3 months has a fresh new look and an accompanying audio app to make learning portuguese easy and fun this self study course provides all the resources needed to speak read and write in portuguese the 12 weekly chapters contain lessons on the key grammatical structures and present a range of useful vocabulary along with exercises to reinforce your learning the essentials of portuguese grammar are clearly explained and tested in conversational exercises giving you the authentic feel of the language in addition to a written imitated pronunciation guide which replaces portuguese sounds

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